## **Equality and Diversity Monitoring Form**



Completing this form will help Motherwell & Wishaw Citizens Advice Bureau monitor equality and diversity statistics. This information is not part of your application and will not be used in any part of the selection process. The information will be stored anonymously and confidentially.

Please do not put your name anywhere on this form. Return it separate from your other application documents by emailing it to:

Catherine.Marshall@motherwellcab.casonline.org.uk

| Position applying for:  |
|---|
| How did you learn of this vacancy:                                      |
|   |
| Gender  |
| Which one of the following best describes your gender?                  |
| ☐ Male  |
| ☐ Female  |
| ☐ Prefer not to say   |
| ☐ Prefer to self-describe:  |
|   |
| Gender Identity   |
| Is your gender identity the same as the sex you were assigned at birth? |
| □ Yes   |
| □ No  |
| ☐ Prefer not to say   |
|   |
| Sexual Orientation  |
| Which of the following best describes your sexual orientation?          |
| □ Bisexual  |
| ☐ Gay man   |
| ☐ Gay Woman / Lesbian   |
| ☐ Heterosexual / Straight   |
| ☐ Prefer not to say   |
| ☐ Prefer to self-describe:  |

| Disability   |                         |                      |  |
|--|-------------------------|----------------------|--|
| Do you consider yourse   | If to be disabled?      |                      |  |
| ☐ Yes ☐ No ☐ Prefer not to say   |                         |                      |  |
| Age  |                         |                      |  |
| <ul><li>☐ 16-24</li><li>☐ 45-54</li><li>☐ Prefer not to say</li></ul>  | □ 25-34<br>□ 55-65      | □ 35-44<br>□ 65+     |  |
| Ethnicity  |                         |                      |  |
| Please tick the box for t  | he group to which you p | perceive you belong: |  |
| ☐ Arab   | 0 1 , 1                 | , 3                  |  |
| □ Asian/Asian British: Indian   □ Asian/Asian British: Pakistani   □ Asian/Asian British: Bangladeshi   □ Asian/Asian British: Chinese   □ Other Asian:   □ Black/Black British: African   □ Black/Black British: Caribbean   □ Other Black/Black British:   □ Mixed: White and Black Caribbean   □ Mixed: White and Black African |                         |                      |  |
| ☐ Mixed: White and Asian ☐ Other Mixed:  |                         |                      |  |
| □ White: British □ White: Irish □ White: Gypsy or Irish Traveller □ Other White:   |                         |                      |  |
| ☐ Any other ethnic group:  |                         |                      |  |
| ☐ Prefer not to say  |                         |                      |  |

Religion and Belief

| ☐ Buddhist  |
|---|
| ☐ Christian   |
| ☐ Hindu   |
| ☐ Jewish  |
| ☐ Muslim  |
| ☐ Non-religious   |
| □ Sikh  |
| ☐ Prefer not to say   |
| ☐ Other religion or belief:   |
|   |
| Caring Responsibilities   |
| Do you have any caring responsibilities? (please tick all that apply) |
| □ None  |
| ☐ Primary carer of a child or children (under 18 years)               |

Motherwell & Wishaw Citizens Advice Bureau

**Equality & Diversity Monitoring Form** 

☐ Primary carer of a disabled child or children

☐ Prefer not to say

☐ Primary carer or assistant for a disabled adult (18 years and over)

☐ Secondary carer (another person carries out main caring role)

☐ Primary carer or assistant for an older person or people (65 years and over)